



NISHNAWBE-ASKI LEGAL SERVICES CORPORATION

Employment Opportunity – Restorative Justice Manager

Located in Thunder Bay, Ontario, the Nishnawbe-Aski Legal Services Corporation is a unique legal services office which provides paralegal and law-related services, public legal education, and research and law reform services to the members of First Nations of Nishnawbe-Aski Nation (NAN).

NALSC's justice programs provide an innovative alternative to the mainstream justice system for members within NAN. It diverts cases away from the Court system and returns responsibility for the administration of justice programs to the members and communities of NAN.

Reporting to the Executive Director, the Restorative Justice Manager is responsible for the overall management and administration of all Restorative Justice/Alternative Dispute Resolution programs which include, but are not limited to: Restorative Justice, Youth Intervention, and Community Youth Justice. The Restorative Justice Manager will negotiate yearly funding for the Restorative Justice and Youth Programs, manage the administrative support staff responsible for any and all Court diversion programs, oversee and supervise the daily activities of field staff, provide staff training, and implement the use of databases for statistics collection and generating reports.

This is a challenging, highly "hands on" position, at times requiring the Restorative Justice Manager to conduct the Restorative Justice Circles in remote locations. The successful candidate must have demonstrated initiative, be proactive in promoting the NALSC's services and programs, and liaise/advocate with Crowns and NAPS. A key component of the position is to revive the Restorative Justice processes within NAN communities, and rebuild strong working relationships with the Crown. Experience with conflict resolution and risk management assessment planning would be highly advantageous.

Qualifications:

- Successful completion of post-secondary education in a related field, or equivalent work experience in a comparable position will be considered
- Knowledge and experience with the Euro-Canadian Legal system and Aboriginal justice systems and issues
- Experience with program development and delivery
- Experience in organizing and delivering training programs.
- Working knowledge of program administration and program management
- Ability to work in a cross-cultural environment
- Computer skills in word processing using MS Office
- Excellent communication skills (both verbal and written)
- Must be able to travel extensively
- Ability to speak Cree, Oji-Cree or Ojibway an asset

Closing Date: Wednesday, February 1st, 2012 at 5 PM

Salary: Commensurate with experience

Please send a resume and cover letter to:

Celina Reitberger, Executive Director
Nishnawbe-Aski Legal Services Corporation
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P7B 2V3.

Email: ssheehan@nanlegal.on.ca

Tel: 807-622-1413, Toll Free: 1-800-465-5581

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We thank all those who apply, however, please note that only those selected for an interview will be contacted.